

UNITED STATES COURT OF APPEALS FOR THE FEDERAL CIRCUIT



POSITION VACANCY ANNOUNCEMENT

<u>Vacancy #:</u>	CAFC 24-01
<u>Closing Date:</u>	February 15, 2024
<u>Position Title:</u>	Judicial Assistant
<u>Grade/Salary:</u>	JSP 8 – JSP 11 (\$61,933 - \$107,590) Salary determined by qualifications and experience as outlined below.
<u>Position Location:</u>	U.S. Court of Appeals for the Federal Circuit 717 Madison Place NW, Washington, DC 20439

About the Court

The United States Court of Appeals for the Federal Circuit (CAFC) is unique among the thirteen Circuit Courts of Appeal. It has nationwide jurisdiction in a variety of subject areas, including international trade, government contracts, patents, trademarks, certain money claims against the United States government, federal personnel, veterans' benefits, and public safety officers' benefits claims. For additional information about our court please [visit our public website](#).

Position Overview

The Judicial Assistant will provide administrative and case related support to an Article III federal judge. Responsibilities of the position include, but are not limited to:

Oversee the day-to-day operational management of chambers. Coordinate all general activities and serve as liaison for the physical needs of the chambers, such as heating/cooling, lighting, and cleaning. Maintain office supplies and arrange for service and repairs of equipment, as needed.

Prepare and edit correspondence and legal documents. Process memoranda, opinions, motions, vote sheets, and other legal documents from the judge, other chambers, and the Office of General Counsel. Ensure integrity of sensitive and confidential information.

Maintain the judge's docket of cases via the court's case management/electronic case filing system (CM/ECF). Coordinate the work with the Clerk's Office and other chambers staff within the court.

Schedule appointments, arrange meetings, and coordinate speaking invitations. Maintain calendars and travel itineraries. Research and handle travel arrangements. Assist with the preparation of travel vouchers in accordance with policies and regulations.

Provide guidance to law clerks and interns regarding chambers administrative procedures. Coordinate the appointments and separations of chambers staff with the court's Human Resources office.

Receive and screen visitors, telephone calls, and incoming correspondence. Process outgoing mail, including mail that requires special handling.

Gather, research, and analyze detailed data. Prepare reports and presentations on findings.

Create, maintain, and update electronic and paper files, including case files. Assist with copying, scanning, and locating files and documents.

Perform a wide variety of special projects at the request of the judge.

Required Qualifications

The ideal candidate will possess excellent communication and interpersonal skills, both oral and written with a variety of individuals and groups, including judges, senior staff, and the public; accuracy and attention to detail in grammar, spelling, editing, and proofreading; skill and accuracy in entering complex data; skill in problem solving; ability to maintain strict confidentiality in all office and judicial matters; consummate professionalism, discretion, and integrity; initiative and ability to work independently and as part of the chambers team; ability to manage multiple priorities with conflicting deadlines, as well as ongoing and ad hoc tasks, in a timely manner; exceptional administrative and organizational skills; knowledge of legal documents, legal terminology, electronic case management/filing systems (CM/ECF), MS office products, as well as other standard applications, such as Adobe; experience in assisting with planning, organizing, and handling logistical arrangements for meetings and travel.

Education

High school diploma or equivalent is required. Bachelor's degree from an accredited college or university is preferred.

Experience

JSP 8: Five (5) years of administrative experience of which three (3) years must be progressively responsible experience in the legal field.

JSP 9: Six (6) years of administrative experience of which four (4) years must be progressively responsible experience in the legal field.

JSP 10: Seven (7) years of administrative experience of which five (5) years must be progressively responsible experience in the legal field.

JSP 11: Eight (8) years of administrative experience of which six (6) years must be progressively responsible experience in the legal field.

Educational Substitutions:

1. Education in a college, university, or secretarial school of recognized standing may be substituted for a maximum of one year of the general experience on the basis of 30 semester (45 quarter) hours equal nine months of experience.
2. A bachelor's degree from a college or university of recognized standing may be substituted for two years of general experience.
3. Education in a legal or paralegal curriculum may be substituted for a maximum of two years of specialized experience on the basis of one full academic year (30 semester or 45 quarter hours) equals one year of experience. Less than one year will be credited on a pro-rata basis.

Application Process and Information

To be considered application packages must include:

1. Cover letter of no more than two pages, wherein the applicant describes the knowledge, skills, abilities, and or experience that would make her/him well qualified to fill this position.

2. Résumé outlining educational background, employment history, and other relevant information.
3. Completion of the online AO-78, Federal Judicial Branch Application for Employment.
4. A list of two professional references that include name, title, and contact information.

Once you have the cover letter and résumé files (items 1 and 2 above) readily accessible in PDF format, follow the below link to submit your files and complete the online AO-78 and references (items 3 and 4 above): <https://www.ondemandassessment.com/link/index/JB-O41F3BN4Q?u=116354>

Applicants who require an exception to the online application may contact Human Resources to request an alternate method using the following email: hr@cafc.uscourts.gov. Applications submitted to this email address will not be reviewed.

Benefits Information

A generous benefits package is available to full-time permanent court employees including:

- Paid vacation and sick leave, paid parental leave, and 11 paid federal holidays per year.
- Optional participation in Federal Employees Health Benefits plans (health, dental and vision); Federal Employees Group Life Insurance; Flexible Benefits Program; Long-Term Care Insurance; Health Care Reimbursement (HCRA) and Dependent Care Reimbursement (HCRA).
- Public transportation subsidy, on-site fitness center, Employee Assistance Program (EAP).
- Participation in the Federal Employees Retirement System (FERS). Optional participation in Thrift Savings Plan (up to 5% employer matched contributions).
- Public Service Loan Forgiveness program pursuant to the term of the ([PSLF](#)) program.
- For more benefit information visit the [Judiciary's Benefits Page](#).

Additional Information

Only those applicants selected for an interview will be contacted and must travel at their own expense if an on-site interview is necessary. The court reserves the right to modify the conditions of this announcement, commence interviews immediately, withdraw the announcement, or fill the position at any time, any of which actions may occur without notice.

This position is on-site in Washington, DC with telework opportunities per the Court's guidelines. This is an Excepted Appointment and At Will position. Federal government civil service classifications or regulations do not apply. As a condition of employment, applicants must successfully complete an FBI fingerprint and background check. This position is subject to EFT (direct deposit of earnings).

Must be a U. S. citizen or eligible to work in the United States. Non-citizens may be interviewed and considered for employment, but employment offers will only be made to individuals who qualify under one of the exceptions in 8 U.S.C. § 1324b(a)(3)(B). Under 8 U.S.C. § 1324b(a)(3)(B), a lawful permanent resident seeking citizenship may not apply for citizenship until he or she has been a permanent resident for at least five years (three years if seeking naturalization as a spouse of a citizen), at which point he or she must apply for citizenship within six months of becoming eligible and must complete the process within two years of applying (unless there is a delay caused by the processors of the application). Non-citizens who have not been permanent residents for five years will be required to execute an affidavit that they intend to apply for citizenship when they become eligible to do so.